



water & sanitation

Department:
Water and Sanitation
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: 17 February 2026

Time: 00h00

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in one PDF attachment/s, size not exceeding 10mb) Subject title on the email must indicate the reference number of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: PRINCIPAL ARTISAN GROUP A (MECHANICAL) (STANDARD CONTRACT) REF NO: 17022026/CS01

BRANCH: INFRASTRUCTURE MANAGEMENT

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R468 459.00 per annum (Level 9)

CENTRE: Construction South (Namakwa BWS)

REQUIREMENTS: Must be in possession of valid Trade Test in Mechanical issued by an accredited institution. Must have four (4) years post qualification (trade test) experience in mechanical. Knowledge and experience in earthmoving and heavy machinery within the construction environment Ability to read and interpret drawings. Willingness to continuously engage in training and individual development. Good communication and interpersonal skills. Excellent communication skills, work under pressure, must be able to work in a team, must be willing to work irregular hours. A valid driver's licence (attach a copy).

DUTIES: The incumbent will perform the following duties: install, maintain and repair mechanical plant and equipment and manufacture parts by use of basic hand tools and carry out basic turning. Carries out routine services on conveyor belts. Carries out conveyor belts repairs and or replacements by mechanical splicing, replacement of idler rollers and scrapers. Small Repairs (replace tyres, hydraulics, water pipes and fan belts, service vehicles and equipment (replace oil and parts), Repairing universal joints, repairing brakes, remove and replacing clutch, pressure testing pipes, assembly of body parts, cylinder head refurbishment of radiators (including oil cooler and inter coolers) and fault finding. Perform inspection of equipment for technical faults, repair of equipment according to standards, test repair of equipment against specifications, service equipment according to schedule and quality assure serviced and maintained equipment as well as ensure adherence to safety standards, requirements, and regulations. Ensure compliance with the Occupational Health and Safety Act. Must be able to execute instructions from Supervisor.

ENQUIRIES: Mr. NJ Meyer Tel No: 021-872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Namakwa BWS), applications to be emailed to RecruitmentCSouth@dws.gov.za quoting the relevant reference number.

FOR ATTENTION: Ms K Mathube (Recruitment and Selection)



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POST: ARTISAN FOREMAN (MECH/WORKSHOP) X1 (STANDARD CONTRACT) REF NO: 17022026/CS02
(This is a re-advertisement, applicants who have applied previously, are encouraged to re-apply)

BRANCH: INFRASTRUCTURE MANAGEMENT

SALARY: R 468 459. per annum (Level 9)

CENTRE: Construction South (Ncora IS Scheme)

REQUIREMENTS: Must be in possession of a valid trade test certificate in mechanical field, issued by an accredited institution. Six (6) years of appropriate experience post qualification. Knowledge and experience on earth moving and heavy machinery within the construction environment. Ability to read and interpret drawings. Willingness to continuously engage in training and individual development. General administration skills. Must have excellent communication and supervisory skills and be able to work under pressure, work in a team and if necessary, work irregular hours. Must be able to execute instructions from supervisor. Must have a valid driver's licence.

DUTIES: The incumbent will perform the following duties: install, maintain and repair mechanical plant and equipment and manufacture parts by use of basic hand tools and carry out basic turning. Carries out conveyor belts repairs and/or replacements by mechanical splicing, replacement of idler rollers and scrapers. Must oversee repairs of tyres, hydraulics, water pipes and fan belts, service vehicles and equipment (replace oil and parts) Perform inspection on earthmoving equipment for technical/mechanical/auto electronic faults repair of equipment according to standards, test repair of equipment against specifications, service equipment according to schedule and quality assure serviced and maintained equipment. Ensure adherence to safety standards, requirements, and regulations, and compliance with the Occupational Health and Safety Act. Must be able to execute instructions from Supervisor.

Must specialised in the following field: **Mechanical**

ENQUIRIES: Mr NJ Meyer / Ms R Raphotle Tel No: (021) 8872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Construction South), emailed to RecruitmentSouth@dws.gov.za.FOR ATTENTION: Mr. NJ Meyer



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POST: PRINCIPAL SAFETY COORDINATOR X1 (STANDARD CONTRACT)

REF NO: 17022026/CS03

(This is a re-advertisement, applicants who have applied previously, are encouraged to re-apply)

DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R397 116 per annum (Level 8)

CENTRE: Construction South (Clanwilliam Dam)

REQUIREMENTS: A National Diploma / Degree in Safety Management or Environmental Health plus four (4) years relevant experience in construction environment. Must be registered with the SACPCMP as a Health and Safety Officer (CHSO) in terms of section 26 of the SACPCMP Act (Act No.48 of 2000) and OHS Act (85/1993) Construction Regulations: Construction Regulation 8(5) (submit proof of competency); The disclosure of a valid unexpired driver's license.

DUTIES: Manage and Implement Health & Safety duties including sub-contractor management at Clanwilliam Dam. Report to the Deputy Director: SHE (Safety) and Clients' Safety Agent. Review and implement health and safety documentation and programmes with the client's principal consultant/agent. Implement baseline risk assessment. Identify and implement precautions necessary for health and safety control and develop, implement, maintain and review health and safety plans from information obtained from the health and safety specification. Implement, maintain and agree with format for the health and safety file for the project. Assist the project team with detailed information for health and safety cost estimates/budgets. Liaise, co-operate, and provide necessary health and safety information to the client, principal consultant, and the other consultants. Manage the preparation of health and safety documentation for distribution to contractors for inclusion into their tender submissions. Facilitate the evaluation of the contractor(s) competencies, knowledge, and resources to carry out the works safely. Facilitate the preparation of contract documentation related to health and safety requirements for approval and signature. Prepares monthly, quarterly, and annual reports; maintains proper documentation to conform to record-keeping requirements of OHS.

ENQUIRIES: Mr NJ Meyer Tel No: (021) 872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Namakwa BWS), applications to be emailed to RecruitmentCSouth@dws.gov.za quoting the relevant reference number.

FOR ATTENTION: Ms K Mathube (Recruitment and Selection)



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POST: INDUSTRIAL TECHNICIAN (SURVEYOR) X1 (SPECIALIST CONTRACT) REF NO: 17022026/CS04
(This is a re-advertisement, applicants who have applied previously, are encouraged to re-apply)

BRANCH: INFRASTRUCTURE MANAGEMENT

SALARY: R325 101 per annum (Level 7)

CENTRE: Construction South (Ncora IS Scheme)

REQUIREMENTS: A National Diploma / Degree in Surveying. Two (02) years relevant experience is required. Must have a valid and unexpired driver's license. General administration and report writing skills, excellent communication skills, working under pressure, work in a team, must be willing to work irregular hours and not be afraid to work on heights and in extreme weather. Must be able to execute instructions from Supervisor and support site management.

DUTIES: Must include but not limited to, all fields of survey- good understanding of civil plans and drawings. Perform all engineering surveys necessary for the construction of dams and canals and other civil works. Using good survey principles

ENQUIRIES: Mr NJ Meyer Tel No: (021) 8872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Construction South), emailed to RecruitmentSouth@dws.gov.za.

FOR ATTENTION: Ms. R Raphotle (Recruitment and Selection)



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POST: SENIOR SECURITY COORDINATOR X1 (STANDARD CONTRACT)

REF NO: 17022026/CS05

(This is a re-advertisement, applicants who have applied previously, are encouraged to re-apply)

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R 325 101.00 per annum (Level 7)

CENTRE: Construction South (Clanwilliam Dam)

REQUIREMENTS: Must be in possession of a National Diploma / Degree in Security Management and Policing plus two (2) years relevant experience in Private Security Management and Operations, Registered with PSIRA as a Grade A Security Officer. Knowledge of Instructional Technology. Must be computer literate in Microsoft Office; Knowledge of Occupational Health and Safety Act, Act 85 of 1993; Familiar with the law of contract; Knowledge of investigation methodology and asset protection operations: South African Police Service training and investigation experience will be an added benefit; knowledge of MISS and MPSS. Knowledge of Protection of Information Act. Riot Control Knowledge and experience of emergency procedures. Sound knowledge, interpretation, and application of security code of conduct and directives. Willingness to travel to various remote construction sites and offices. Leadership qualities and strong customer service, interpersonal skills. Ability to work under pressure. Good communication skills (verbal and written). The disclosure of a valid unexpired driver's license.

DUTIES: Conduct Investigations and ensure that private security services providers comply in accordance with legislative prescripts and terms and conditions stipulated in the Service level Agreement. Implement guidelines aimed at ensuring a safe environment for departmental assets and personnel. Manage utilization of resources allocated to the sub-directorate in an efficient and effective manner. Knowledge and application of prescribed security legislations: Exposure to different business application platforms. Ensure the safe custody and protection of officials and the department's assets. Maintain and implement physical security measures to minimise the risks. Investigate all incidents that have occurred within the department, compile reports and liaise with SAPS. Inspection and Audits reports. Knowledge of OHS Act, Familiar with contract Law, Familiar with SCM Management functions and knowledge of IT.

ENQUIRIES: Mr NJ Meyer Tel No: (021) 872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Construction South) or emailed to recruitmentCSouth@dws.gov.za.

FOR ATTENTION: Ms K Mathube (Recruitment and Selections)



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POST: SENIOR CRANE OPERATOR X2 (STANDARD CONTRACT)

REF NO: 17022026/CS06

CHIEF DIRECTORATE: CONSTRUCTION MANAGEMENT

SALARY: R 228 321.00 per annum (Level 5)

CENTRE: Construction South (Namakwa BWS)

REQUIREMENTS: Must be in possession of an unexpired driver's licence Code EC1 with PDP. Must have three (3) years relevant experience. Must be in possession of a valid competency certificate to operate a **16-ton** Crane. Must be able to operate one of the following machines properly: tower crane large than 40tm, hydraulic crane or latticed jib crane larger than 10 tons.

DUTIES: The incumbent will be responsible for operating cranes, lifting and moving materials around construction site as safely and efficiently as possible and adhere to health and safety standards.

ENQUIRIES: Mr. NJ Meyer Tel No: 021-872 0591

APPLICATIONS: Must be submitted using the newly implemented Z83 and a comprehensive CV to Department of Water and Sanitation (Namakwa BWS), applications to be emailed to RecruitmentCSouth@dws.gov.za quoting the relevant reference number.

FOR ATTENTION: Ms K Mathube (Recruitment and Selection)